



Halpin Leadership Strategists™

We Help Chief Executives “Walk Their Talk”

The Halpin Companies, Inc. is a national firm of leadership strategists and executive coaches in four states who facilitate complex initiatives involving diverse stakeholders in all industries. We do this by providing a strategic framework that complements the multi-faceted challenges facing our clients and thereby optimizing the results of our clients’ strategic initiatives.

We advise CEOs about board & management effectiveness. The results for our clients include increased productivity and an enhanced corporate culture characterized by:

- More effective decision-making and communication
- Elimination of distrust, negative water cooler conversation, and “personality conflicts”
- Creation of “safe to say” environments where everyone is trained to tell the truth about the brutal facts with respect, trust, and safety
- Reduction of silos enabling every member of the Board and C-level management team to focus primarily on helping others succeed individually so that the entire organization benefits and is more successful
- Disappearance of conflict and differences with simple-to-use and timely approaches to conflict resolution
- Respect for each other’s own corporate and personal values
- Alignment of goals and objectives with corporate and personal values
- Alignment of plans, daily actions, and activities with these values.

The benefits our clients realize from this process include more systematic and effortless results because their entire organization is using THC, Inc. coaching principles, tools, and language. As a result, individuals are actually coaching themselves and each other. Our clients build corporate cultures of accountability and integrity where every member of the team is **empowered, energized, and engaged**, and where leaders easily *Walk their Talk*.

Our Leadership Strategists coach from “concept to concrete,” from strategic planning through successful implementation, while assisting everyone in walking their talk easily and effortlessly. Our clients rely on our coaching and facilitation skills to support them in achieving their goals in their varied capacities and roles. We are all graduates of premier coaching schools, and as a group, have over 125 years of combined corporate experience.