



Halpin Leadership Strategists™

Katharine Halpin, CPA, MCC



Katharine Halpin is the CEO and founding principal of The Halpin Companies, Inc., a global executive coaching and corporate transformation company that is celebrating its 15th anniversary. She focuses her work exclusively on business leaders and their Board and management team effectiveness. In 2003, Katharine established a network of Halpin Leadership Strategists who use her strategic framework for creating quantum-leap results with their own clients around the globe. She has been repeatedly profiled in and interviewed in numerous publications, including *The Arizona Republic*, *The Phoenix Business Journal*, *the Arizona Business Gazette*, and *The Wall Street Journal*. Katharine, certified as a Master Certified Coach in 1998 by the International Coach Federation, is a pioneer in the coaching industry. During the past 15 years she has led more than 275 workshops and seminars with a growing client base throughout the United States and Europe. Katharine is

inspiring leaders who influence and shape our communities and economies.

Katharine, motivated by profession and passion, is a pioneer in the field of integrative thinking. After 20 years as a practicing CPA in both industry and public accounting, Katharine switched to the “softer side” of business where she gets to see even greater impact on organizations by focusing on the people and the processes an organization uses to get results. She helps CEOs maximize the value of their intangible assets: their people, the corporate culture, and continuous growth and improvement. She partners with CEOs to build strong connections between the people, the processes and the purpose of the organization.

Having an educational background as a CPA keeps Katharine grounded in the “bottom line” of an organization, while her training as a Master Certified Coach gives her the skills to partner with business leaders to develop their abilities to shift people’s attitudes in order to drive the numbers. Her unique experience and broad perspectives have taught her that sustainable change only occurs when everyone in an organization shows up with energy and enthusiasm and steps up with ownership and initiative. Her clients report marked improvements in the level of clarity and focus within their organizations, as well as the elimination of chaos and confusion. Katharine’s upcoming book, *The Transparency Rx, The Quickest Cure for the Silent Killers of Performance, Productivity and Profit™* documents hundreds of success stories in organizations of all sizes.

Katharine coaches clients individually and in groups. Katharine has been speaking professionally since 1991. She now presents keynotes, leads seminars and conducts training in corporate environments related to driving results by nurturing connections with your people. A primary benefit The Halpin Companies’ clients realize from their work with Katharine is the development of a workplace where everyone steps up and speaks up. Katharine has been a guest lecturer at coaching schools, colleges and universities worldwide including Coach U, the first coach training school and Columbia University’s Teachers College.

Since 1985, Katharine has served continuously as a member of various not-for-profit and professional association boards including the International Coach Federation (1998-2000), Arizona Society of CPAs (2000-2004), and Arizona Business Leadership, Inc. (2002-2005). She is currently a member of the Tocqueville Society of the Valley of the Sun United Way, Arizona Business Leadership, Inc., the National Speakers Association, the Executive Association of Greater Phoenix, the Arizona Society of CPAs, and the American Institute of CPAs.